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PSETA NEWS

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EDITOR'S Note



As another year comes to an end, allow me to take this opportunity and wish you a wonderful holiday season and everything of the best in 2020. It gives me pleasure to share PSETA achievements and activities for the period October-December.

Featured is the Annual General Meeting which took place on 31 October to present the annual report and annual financial statements for the year ended 31 March 2019. An update on the discretionary grant funding for 2019/20 allocated to various organisations to ensure implementation of the skills development programmes in the sector. A call for 2020-21 grant application is on and will close on 14 January 2020.

If you wish to have your skills development related activities featured in this publication, please send an email to communications@pseta.org.za

Lavhelesani Mainganye
Communication Practitioner (CPRP)



Festive
Greetings

CHRISTMAS MESSAGE FROM THE CHAIRPERSON ON BEHALF OF THE PSETA ACCOUNTING AUTHORITY

It is that time of the year where most are preparing for a well-deserved break with family and friends.

The PSETA Accounting Authority would like to thank each one of you for being part of this family and appreciate your great work, commitment and dedication, which have been integral to PSETA's progress and success.

The contribution and commitment of PSETA stakeholders is appreciated; and looking forward to continuing our relationship throughout 2020 and beyond.

There is still plenty that we need to achieve in PSETA's growth as we reposition ourselves to implement the new strategy as contained in the National Skills Development Plan 2030.

We wish everyone a Merry Christmas, prosperous and happy New Year.

HAPPY HOLIDAYS AND A BRIGHT & PROSPEROUS 2020!

Advocate Mushwana
Accounting Authority Chairperson

PSETA Ethics & Fraud Hotline

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- Online chat = www.pseta.org.za (not active yet)



Learnership In Hand And Ready To Go: Amandla Obunye Graduations

On 14 November 2019 families and friends gathered the graduation and certification of learners from Amandla Obunye Training in Port Elizabeth. A total of 165 learners living with disabilities successfully completed a National Certificate: Public Administration Learnership level 3. This is one of the many skills development programmes that PSETA in partnership with Skills Development Providers do to make an impact in the lives of many citizens.

However, what sets this one apart is the fact that it's a programme designed for people with special needs.

Speaking on behalf of the CEO during the graduation ceremony Ms Nana Mngoma said, "education is a fundamental right.

A person who is deprived of education and training is actually deprived of basic human rights. It is the lack of training in relevant skills that is the root cause of social issues such as poverty, discrimination, etc. A quality education plays a great role in shaping our future and professional career, and programmes like this one are aimed at shaping and making our lives better.

In this programme you have gained knowledge and skills related to administration in the public sector. The programme that you have completed did not only prepare you for the skills you need in the workplace, it has developed your thinking faculty. I am sure you will agree with me that the programme has assisted you to think reasonably and make better decisions"



VISION

To be the heart of developing a capable, skilled and innovative Public sector workforce.

MISSION

To develop a capable, skilled and innovative public service workforce through:

- Understanding and communicating the skills demand and supply in the sector;
- Effective coordination of skills development interventions based on occupationally-directed qualifications;
- Promotion, monitoring and evaluation of the implementation of Education, Training and skills development in the sector.



Discretionary Grant 2019-2020 Highlights

By Nthabiseng Mogale

During the 2019/20 financial year PSETA advertised the Discretionary Grants (DG) Opportunities for the Public Sector. The DG opportunities were for various learning programmes, to date the following was allocated for Work Integrated Learning (WIL). Grant funding was split between five Institution and the allocation is as follows:

- 50 Learners - Limpopo Office of the Premier
- 50 Learners - Boland TVET College
- 70 Learners – Esayidi TVET College
- 80 Learners - Northlink TVET College
- 100 Learners – Lovedale TVET College

Limpopo Office of the Premier has commenced with the training for the fifty learners thus the learners have been recruited, inducted, contracted with the OTP and captured on the Indicium System.

Esayidi TVET College are well into the initiation phase of the project. 70 learners have been recruited, contracted, workplaces secured and learner agreements submitted to the Projects unit for capturing on the Indicium System.

Lovedale TVET College have recruited all 100 learners, the learners together with the Host Employers have been inducted, and the induction was coordinated by Eastern Cape Office of the Premier. Northlink TVET College & Boland TVET College the expectation as per the communication with these two colleges is that they will have recruited and contracted the learners by end of January 2020.

In a Nutshell

The Discretionary Grants for the 2019/20 FY is currently changing the life's of 2 178 learners in all the 9 Provinces, in addition a total of 100 learners will be commencing the Apprenticeship Programmes in the year 2020. The DG Process has indeed paved a way for the SETA to contract with 25 multi-stakeholders in various interventions.

Recognition of Prior Learning Programme

The purpose of the RPL programme is to augment and / or improve the skills set of government officials who have a wealth of experience in the Public Service by providing for the awarding of credits towards a part or full qualification that is registered on the NQF objectives. A total of 3 contracts have been signed to support 100 officials in three provinces namely Eastern Cape, Free State & Mpumalanga .

Skills Programmes

Skills programmes help build capacity of the public service sector in line with the NSDS III goal 4.7 and Outcome 3 of the NSDP, which is aimed at building public service sector capacity for improving service delivery and supporting the building of a developmental state. A total of 3 contracts have been signed to support 1 200 learners in all 9 Provinces.

Apprenticeship Programme

Focus on providing a supply of young people seeking to enter work-based learning via apprenticeships by offering structured high-value learning and transferable skills and knowledge. A total of 3 contracts have been signed to support 100 learners in two provinces, Kwazulu Natal and Western Cape.

Bursary Programme

A contract was signed with Northwest Provincial Legislature to support 18 Public Service Employees on a level 8 Bursary for studying in various Post-Graduate Programmes / Qualifications within the Public Sector Arena.

Learnership Support

Northwest Provincial Legislature were awarded a grant to train 50 learners on a National Certificate: Public Administration. 50 Orphaned Youth were recruited and PSETA made available additional funds as the stipend could not adequately support the needs of these learners.

Learning Can Never Be Erased: DIRCO Graduation Ceremony

By Thuladu Langa



Another big highlight was the graduation ceremony at Department of International Relations & Cooperation (DIRCO) where learners were presented with certificates on the following qualifications:

- 20 employed learners on a National Certificate: Mission Administration Level 05.
- 15 employed learners on a National Certificate: Mission corporate Level 06.
- 11 employed learners on a National Diploma: Diplomacy Level 07.

The graduation ceremony was hosted by the Chief Director: Tinyiko Kumalo at OR Tambo Building in Pretoria on the 8th of November 2019. PSETA played a big role to ensure its mandate for skills development as well as quality assurance of the programmes.



Qualification Development

By Thuladu Langa



PSETA appointed a Quality Development Facilitator (QDF) to steer the process of reviewing the occupational qualifications previously developed. The first scoping workshop was conducted on the 11th of June 2019 for the following two (2) qualifications:

- Occupational Certificate: General Manager Public Service; and
- Occupational Certificate: Public Service Administrator;

More sessions were held pursuant thereto to finalise the process in which Occupational Certificate: Public Service Administrator has been completed and is ready to be submitted to QCTO. As the two qualifications were reviewed concurrently, the General Manager Public Service is currently undergoing its final stage in as far as verification is concerned on the 09th of December 2019.

National School of Governance, DPSA, GPSSBC, LGSETA, University of Pretoria: Enterprise as well as Justice College have dedicated their time to ensure the end-product (Qualification Document, Occupational Curriculum & External Assessment Specifications) is of quality and at the level that the sector / industry aspires it to be.

Another qualification that has been reviewed through this process is the DIRCO qualification namely; Occupational Certificate: Diplomatic Mission Administrator Level 06 and concluded and is ready to be submitted to Quality Council for Trades & Occupations (QCTO) for approval. The CEP members thereof included the delegates from various Directorates as follows:

- Diplomatic Training and International School
- Administration and Management Training; and
- Quality Assurance Accreditation;

Parliament and the legislative sector together with PSETA have commenced with the National Certificate: Legislative Administrator qualification review to also ensure that all three occupational qualification components (theoretical knowledge, Practical skills & workplace experience) are integrated thereon. The first scoping session is currently underway in Western Cape. The CEP is consisted of the provincial legislatures (Gauteng, KZN, and NW) and Parliament.

Discretionary Grant Call 2020/21

PSETA hereby invites applications from qualifying organisations to apply for the Discretionary Grants funding for:

1. Learnerships
2. Recognition of Prior Learning (RPL)
3. Skills Programmes

The Public Service Sector Education and Training Authority (PSETA) is established in terms of section 9(1) of the Skills Development Act, 1998, Act No.97 of 1998 as amended and is classified as a National Public Entity, under Schedule 3A of the Public Finance Management Act, 1 of 1999.

The proposals to be submitted in four (4) hard copies including one original to: The Projects Specialist: Mr Sibusiso Ndaba, PSETA Sanlam Building, 2nd Floor, 353 Festival Street, Hatfield, Pretoria, 0028

CLOSING DATE: 14th January 2020 at 16h00

No late applications will be accepted and No electronic proposals will be accepted

Enquiries may be directed to Mr. Sibusiso Ndaba on 012-4235700 or via email sibusisond@pseta.org.za and/or Heidi Foba via email heidif@pseta.org.za



Annual General Meeting

On 31 October PSETA held its 9th Annual General Meeting (AGM) at Destiny Hotel. In terms of Section 15 (1) (c), (d) (i) - (iv) of the PSETA Constitution, notice is hereby given to the PSETA Constituencies and Stakeholders of its 8th Annual General Meeting (AGM). The meeting discussed the 2018/19 Financial & Non-Financial Performance Report; 2018/19 Auditor-General's Report; and 2020/21 Final Draft Annual Performance Plan & Budget for recommendation to the DHET Director General.

Stakeholders from different provinces attended the AGM and PSETA Accounting Authority (AA) wish to thank you for the support, participation and contributions at the PSETA 9th Annual General Meeting (AGM) and look forward to your continued support in future.

This was the last AGM for the current AA, a new AA will take over from 1 April 2020 to usher in the implementation of the new SETA landscape based on the National Skills Development Plan (NSDP) 2030. Stakeholders are invited to work with PSETA in realising the objective of the NSDP.





Team PSETA

Rally Behind The Fight Against Gender Based Violence



From 25 November to 11 December the country came together to commemorate this societal ill with awareness events held across the country. This was no exception to PSETA, as the team also commemorated by collectively signing a pledge to fight this social ill. This is our pledge

As a team committed to achieving gender justice for all people, we will do all in our power to: encourage people to use their position and strength to lead in the transformation of relationships, thereby overcoming social and cultural norms which are harmful and oppressive;

- contribute to the global movement for gender justice by speaking out when we see injustices and by respecting all people no matter what their background or status;
- support all who are working to reduce structural and gender-based inequality. We will work with them to create an inclusive world where gender is no longer a barrier to equal treatment.

As a part of the movement for gender justice we will do our part to:

- Overcome all teachings, beliefs and actions which cause women and girls to be treated with less respect and afforded fewer opportunities than men and boys.
- Recognise that our sex as male and female means that there are differences, but these will not be used to treat either sex as privileged or inferior.

We will work together to achieve the following:

- Violence against women and girls will be eradicated.
- Women and girls will have access to equal opportunities, including: Education and skills; Health care; Land and inheritance rights; Employment with fair wages; Leadership roles and decision making; Access to markets and control over resources.





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353 Festival Street, Hatfield, Pretoria, 0028

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